

Attachment 1

Risks we are monitoring - Strategic Risk Profile



Risk No	Risk Title	Risk Description	Residual risk rating	Target
SR01	Environment - Climate Change	Failing to: effectively mitigate, respond to and prepare for the impacts of climate change will result in significant negative financial, social and environmental impacts on Council and our community AND protecting the environment and our biodiversity from our activities	HIGH	MEDIUM
SR02	Transport & Parking	Failure to effectively manage the provision of transport and parking to meet the needs of our growing community	MEDIUM	MEDIUM
SR03	Population Growth	Failure to effectively manage population growth	MEDIUM	MEDIUM
SR04	Demographic & Economic conditions	Lack of State funding for social housing is impacting on Council's ability to meet community expectations on delivery of new housing through its IOBY affordable housing strategy / lack of housing linked to increased homelessness in CoPP	MEDIUM	MEDIUM
SR05	Health, Safety & Wellbeing	Failure to provide a safe workplace for all our staff and contractors and to protect the environment and our biodiversity from our activities	HIGH	MEDIUM
SR06	Asset Management	Failure to maintain, renew, expand, dispose and acquire our assets in a timely and robust way, that considers service delivery needs	HIGH	MEDIUM
SR07	Good Governance, Legal & Policy Compliance	Failure to transparently govern and embrace good governance practices including managing our compliance with relevant legislative requirements	MEDIUM	MEDIUM
SR08	Fraud & Corruption-	Failure to transparently govern and embrace good governance practices including managing our compliance with relevant legislative requirements	MEDIUM	LOW
SR09	Financial sustainability	Failure to maintain our long term financial sustainability	LOW	LOW

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Risk No	Risk Title	Risk Description	Residual risk rating	Target
SR10	High Performance workforce	Failure to provide leadership and HR practices required to recruit, retain and develop a high performing workforce	LOW	LOW
SR11	Project management	Council does not select the right projects and / or does not deliver them successfully	MEDIUM	MEDIUM
SR12	Contracts and procurement	Unable to successfully procure value for money goods and services to assist in the delivery of council projects and services or failure to appropriately manage contracts	MEDIUM	MEDIUM
SR13	Information technology systems	Failure to keep up with technology trends and to provide efficient, reliable, secure technology systems to support the delivery of council services	HIGH	MEDIUM
SR14	Strategic partnerships and advocacy	Failure to form effective partnerships and advocate effectively for the needs of our community, meaning we will not deliver on many of Council's priorities	MEDIUM	MEDIUM
SR15	Business Continuity	Failure to plan adequately for the impacts of a disruption to Council's normal operating environment	MEDIUM	MEDIUM
SR16	Waste and Recycling industry uncertainty and instability	Council's reputation as a leader in Environmental sustainability and as a reliable service provider both have potential to be affected in this environment with the potential for community members to become frustrated / concerned if council's efforts and actions are not well communicated.	LOW	LOW

**NB Strategic Risks were last considered by the Audit & Risk Committee at its May Workshop. Risks are due to be reviewed in detail (including a review of ratings) with key stakeholders in February 2022 during the budget process.