



15.2 Rainbow Local Government

I, Councillor Katherine Copsey, give notice that I intend to move the Motion outlined below at the Ordinary Meeting of Council on 07 April 2021:

That Council: -

1. Commence the process for obtaining Rainbow Tick Accreditation across all council run services, noting that officers estimate that this process will take between 1 to 2 years and that resources required would be the cost of a project worker, training costs and backfill for staff to undertake training (estimate approx. \$200,000).
2. Establishes an LGBTIQ+ Advisory Committee, noting that the main resource required for the Committee would be Officer and Councillor time.
3. Once the LGBTIQ+ Advisory Committee has been established, undertakes the development and implementation of a LGBTIQ+ Action Plan with input from the Advisory Committee, noting that officers advise that the Action Plan can either be resourced by reallocating current priorities or by bringing in a short-term resource to undertake the work.
4. Notes that the City of Port Phillip's Flag Protocol already requires that the Rainbow Flag be flown from the highest flagpole on all three Town Halls during the week leading up to Pride March, and requests officers to liaise with Rainbow Local Government to facilitate the flying of appropriate flags from community flagpoles on LGBTIQ+ awareness days in accordance with Council's Community Flagpole Guidelines.
5. Notes that the City of Port Phillip has been a long-time sponsor, supporter of and participant in the Pride March, which is held in the City. Councillors and staff take part in the march each year and Council provides a \$65,000 Grant to Midsumma to support Pride March, \$25,000 in traffic management and \$25,000 in kind support.