

Cathy Henderson

CEO, Moreland City Council



CEO statement for ECCV's All One Together campaign

Moreland City Council is proud to be the first local council to become an All One Together Campaign Ambassador. We strongly support the campaign's focus on institutional racism and applaud the efforts of the ECCV in taking this approach.

Moreland City Council is located in the inner north of Melbourne and it provides services, facilities and support to meet the needs of the largely diverse Moreland community. The Council aims for all residents to feel connected to the Moreland community, and it seeks to cultivate a tolerant and inclusive community with a strong commitment to social cohesion and non-discrimination, as evidenced in the Moreland Social Cohesion Plan 2018-2020 and The Moreland Human Rights Policy 2016-2026.

Our Council is strongly committed to respecting the cultural, religious and linguistic diversity of our local residents and First Nations. **It promotes a vision for reconciliation through which Aboriginal and Torres Strait Islander people are recognised as the traditional custodians of the land, and respectful partnerships between Indigenous and non-Indigenous peoples are enabled.**

We also believe in and celebrate the enormous benefits migrant and refugee communities bring to Moreland, and continuously work with our partners to address unique barriers experienced by these communities.

In line with our vision for a vibrant, diverse community, **Moreland City Council pledges to engage employees and partners in continuous cultural learning opportunities** to increase understanding and appreciation of all cultures including Aboriginal and Torres Strait Islander cultures, histories and achievements.

This will include a commitment to:

- Developing an inclusive employment program for priority groups via traineeships that provide structured work, education and a qualification on completion
- Partnering with our sporting organisations to produce an evidence-based co-designed anti-racism intervention. Through training and capacity building, it aims to directly build knowledge, confidence and skills of participants to address racism and Islamophobia in sporting and other environments.